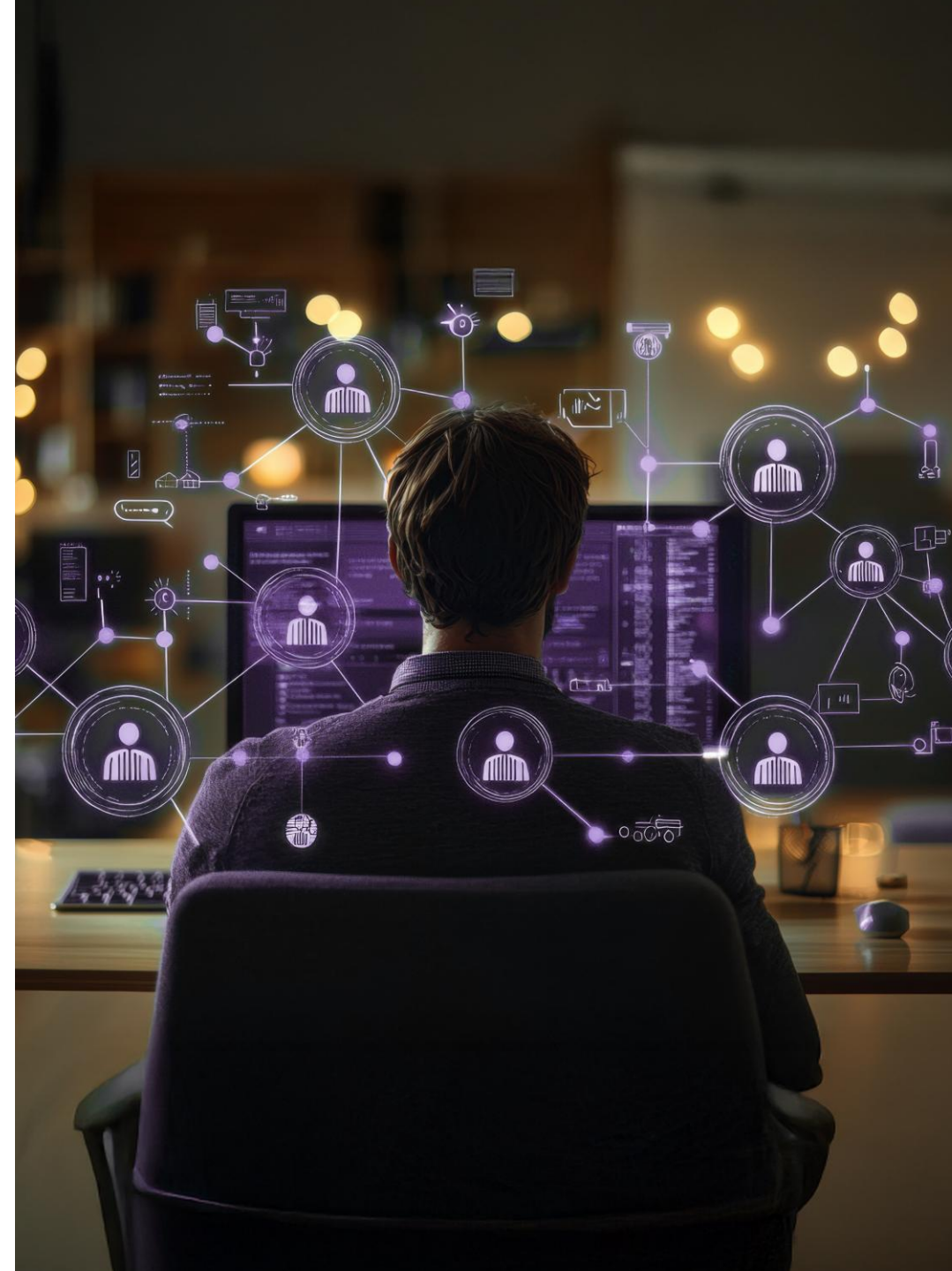
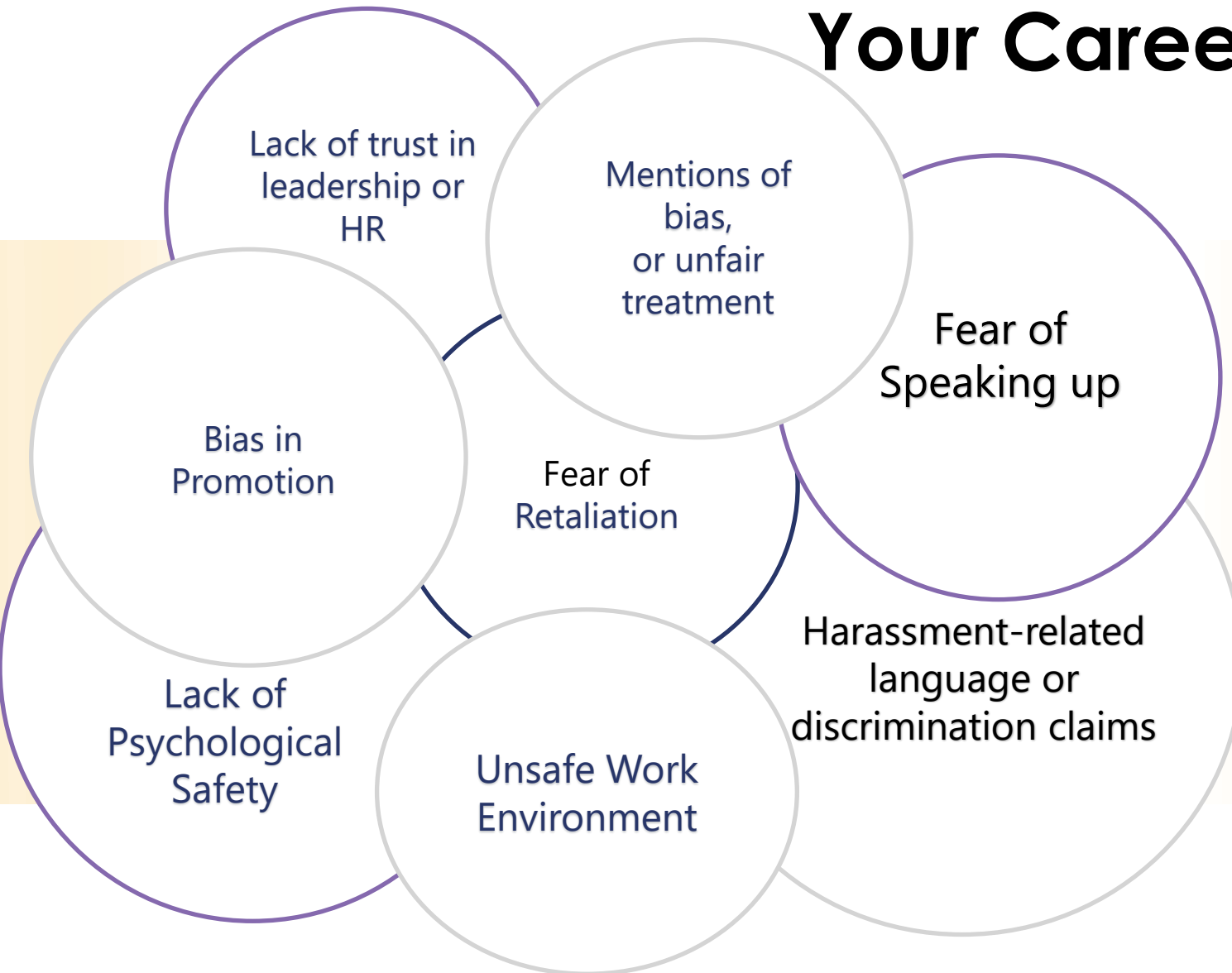


Agenda

1. What is a Red Flag?
2. What does research reveal about Red Flags?
3. Solutions: TalentPulse Feature Demo
4. What is the right way to respond to Red Flags?
5. A Free Gift From Retensa



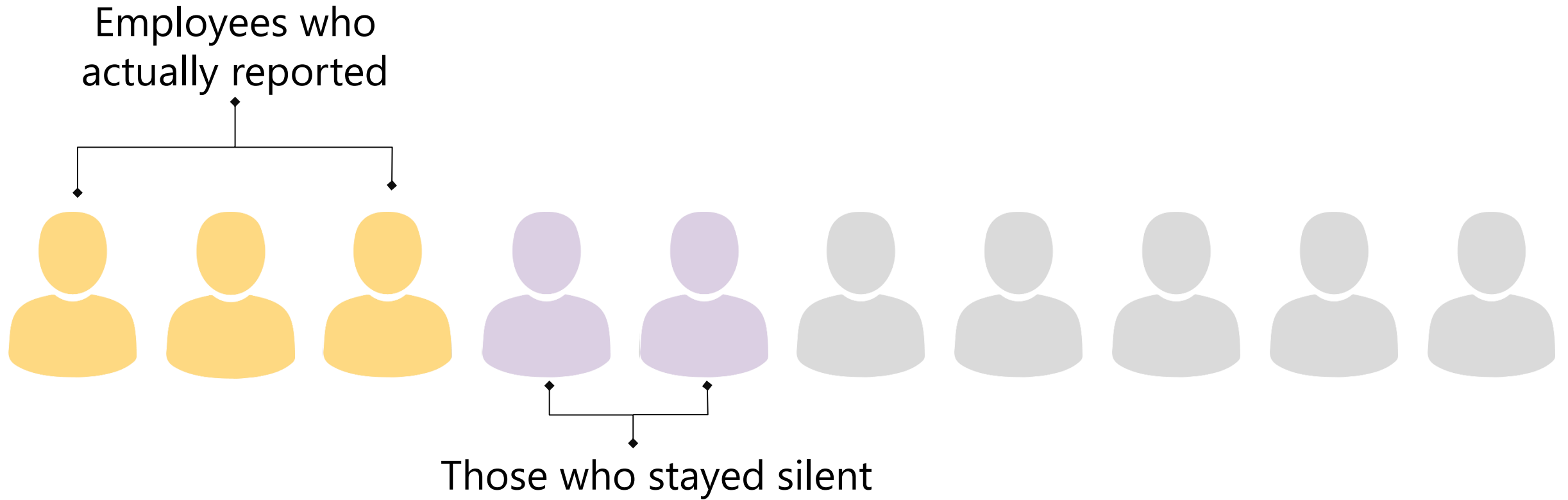
Have You Ever **Seen Or Heard** One of These in Your Career?



— ALL OF THESE ARE SIGNS OF RED FLAGS

Red Flags are expressions of workplace misconduct, disengagement, or distress.

How Often Do Employees Experience Red Flags?



WHEN RED FLAGS ARE IGNORED, TURNOVER TRIPLES!



Employees are three times more likely to leave when workplace red flags go unaddressed.

How Often Do *Red Flags* Occur Across Industries?

HIGH INCIDENCE INDUSTRIES:
(70%-90%)



Hospitality &
Food Services



Retail



Healthcare

MID INCIDENCE INDUSTRIES:
(40%-60%)



Finance & Banking

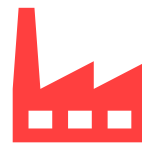


Academia



STEM/ Technology

LOWER INCIDENCE INDUSTRIES:
(< 30%)



Manufacturing



Entertainment



Law



Government

Where Do You Find Red Flags?

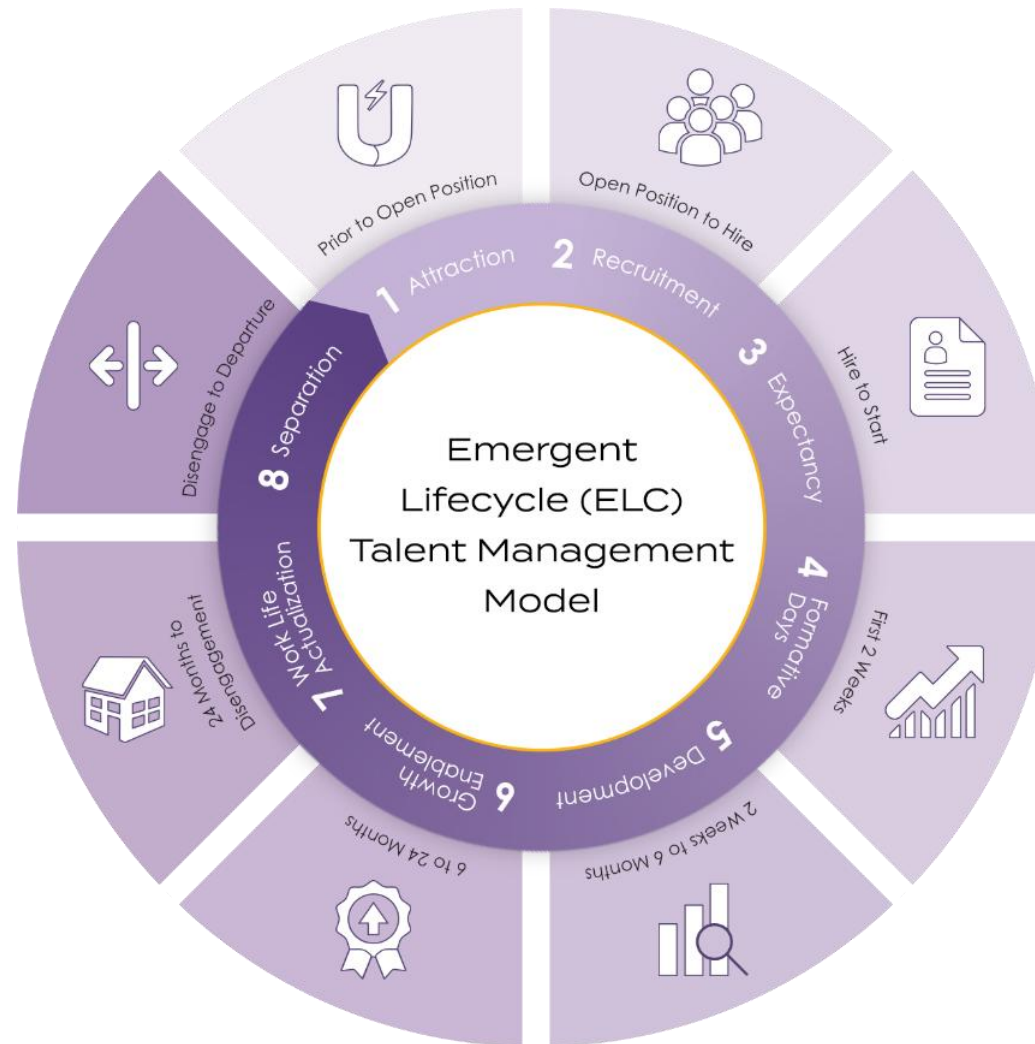
In Employee Feedback across Every Stage of the Employee Lifecycle.

 Prior to Open Position

 Disengagement to Departure

 24 Months to Disengagement

 6 to 24 Months



Open Position to Hire 

Hire to Start 

First 2 Weeks 

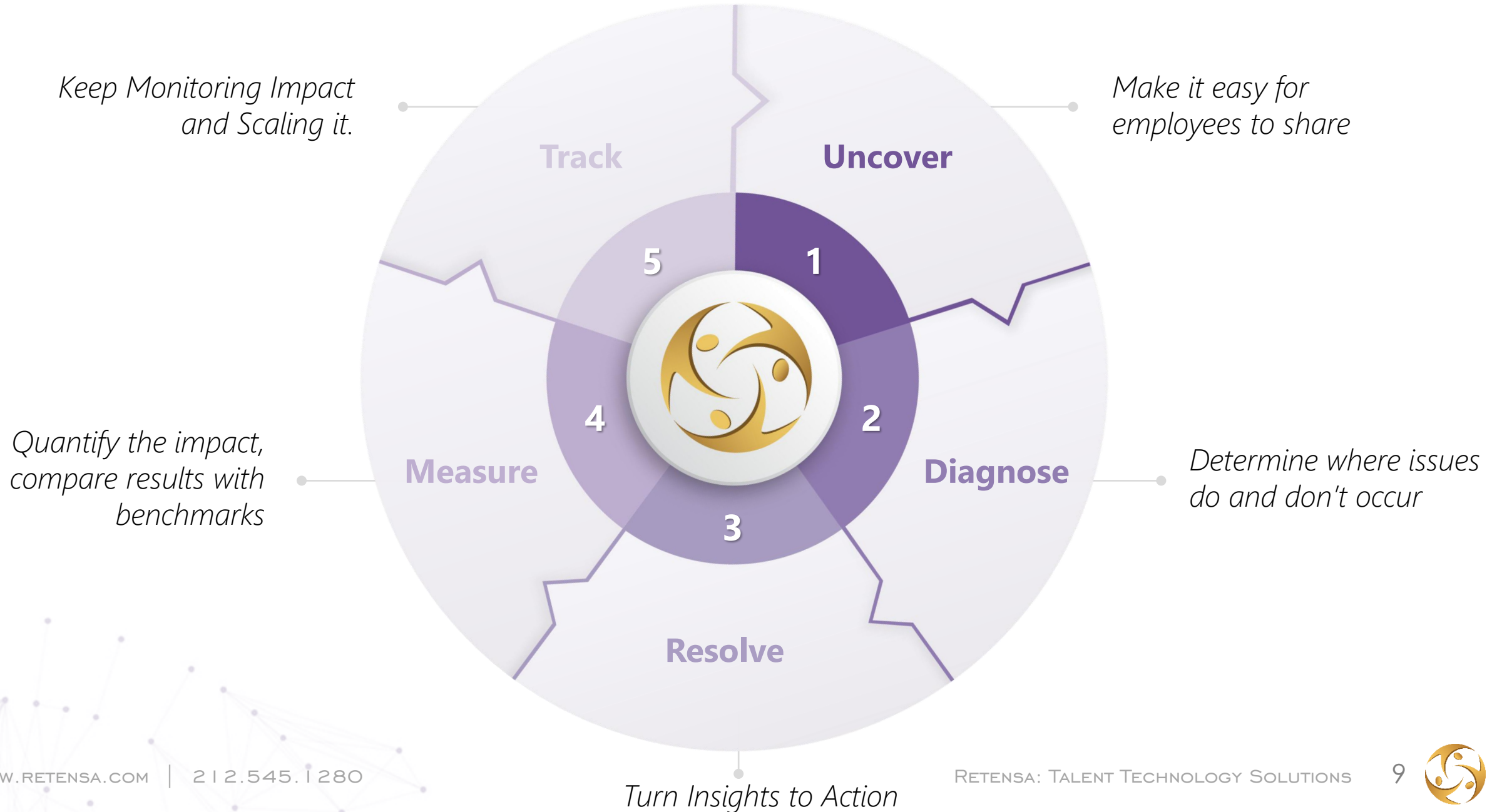
2 Weeks to 6 Months 

Listening At Every Stage Helps You Detect Risks Early and Act Before Issues Grow.

SOLUTIONS

The background features a soft gradient from light purple at the top to white at the bottom. Overlaid on this is a 3D grid of interconnected nodes and lines, creating a mesh-like structure that recedes into the distance, giving a sense of depth and perspective.

How Do You Respond When Red Flags Appear?



A Gift From the Retensa Team!

You've made it to this webcast and that's no small feat. You've taken the first step toward making work better for your employees, and we want to celebrate that.

Here's a Small Reward!

As a token of appreciation, enjoy **5 FREE STAY INTERVIEWS** on us.



Use the following **promo code** to kick start your retention journey!



Q & A

Gracias

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谢谢

Obrigada

고맙습니다

THANK YOU

आपको धन्यवाद

Grazie

Merci

شكرًا لك

Discover the world's easiest Talent Analytic solutions:



Retensa Employee
Retention Strategies



TalentPulse Employee
Experience Platform



ExitPro Exit
Interview Software

