

# SEEING THE SIGNS: DETECT AND PREVENT EMPLOYEE RED FLAGS (WEBCAST)

## WHAT DOES THE RED FLAG REPORT TELL ME?

Turn scattered feedback into clear, actionable insight to assess risk and culture health.

1. **Executive Summary:** Snapshot of Red-Flag vs. non-Flag responses.
2. **Trends Over Time:** Month-by-month view of spikes and recurring patterns.
3. **Demographic Insights:** Breakdown by age, tenure, gender, and location.
4. **Top Terms Word Cloud:** See the most frequent Red-Flag words and themes.
5. **Verbatim Comments:** Full, anonymized employee statements that bring the data to life.
6. **Manager and Location Map:** Visualize where Red Flags cluster, by manager or site, for precise intervention.

## HOW DO I STAY AHEAD OF NEW RED FLAGS?

Stay informed the moment risks appear, before they escalate.

1. **Goal Tracking:** Receive alerts when you reach a set number of Red-Flag responses or survey completions.
2. **Instant Notifications:** Receive an alert by email or text the moment someone submits a Red-Flag response.
3. **Custom Triggers and Filters:** Monitor specific populations (for example, Gen Z women, job level, or location) to spot rising Red Flags in real time.
4. **Automatic Escalation:** Route sensitive feedback directly to HR or select leaders for faster action.
5. **Flexible Frequency:** Choose real-time, daily, weekly, or monthly summaries to track new Red-Flag responses as they happen.

### RETENSA EMPLOYEE RETENTION STRATEGIES

DRIVING RETENTION IN 59 COUNTRIES, 22 LANGUAGES

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