

## SaaS Software Application Manager: New York City

**Company Name:** Retensa

**Industry:** Talent Management Consulting

**Department:** Technology Services

**Contact:** careers [at] retensa [dot] com

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**Position Title:** SaaS Software Application Manager (NYC)

**Who We Are:** 68 out of every 100 employees don't like their jobs. That is a crazy number, right? But there is hope. Retensa makes a difference at improving employee's lives at work. Today it's in 44 countries and 12 languages, but we think it could be even more. And you could be a part of that. There is a .01% chance that we will change the world (which may not seem like much, but what are the chances at your current job?). Along the way, if you work at Retensa, it is really important to us that you like your job. So here is what we are looking for, and if you don't like it, that's okay. But if you do, contact us to talk about how we can succeed together.

**What We Believe:** Retensa is increasing the velocity toward our vision: "To create workplaces where every employee is engaged by what they do and inspired by who they work for". As a key member of our Management Consulting team, you will be at the forefront of Talent Management and online technology to do that. In the process, we want your career and personal growth to expand at an unprecedented rate. If you choose Retensa, you will be at the forefront of Cloud-based Technology, Predictive Analytics, and Organizational Development. Your effort can help up to 1 billion employees in 1 million companies worldwide have a meaningful and fulfilling workplace.

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**What You Will Do:** You will work in a fast-paced and forward-thinking environment to drive the design, architecture, implementation and deployment of corporate, but very cool, Software as a Service applications. While gaining true agile project management experience, you will coordinate the delivery of development and production releases, making sure that quality and testing standards are met, while our user experience evolves. You will oversee and maintain software versions to ensure quick enhancements, major project milestones, and resource allocation is smooth. You will also utilize software life cycle methodology to prioritize client launches, steer awesome new feature development, and guide future scalability. Other duties include:

- Aligning staging process and production environments to rapidly develop and deploy releases
  - Assisting development team to execute test plans and testing efforts
  - Launching clients by driving all tasks, milestones, project status and resource allocation
  - Storyboarding, designing, refreshing user interface, experience, and next generation features
  - Work closely with development teams to provide feedback and input on architecture
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**What You Need** (Degree, Major, Skills, and Other Qualifications): We are looking for high performing, digitally savvy and customer focused individuals to join our fast growing team. Retensa candidates should be dependable, reliable, and have the ability to self-manage in a sometimes stressful environment. Should also have strong interpersonal and decision making skills. Must have 3 to 5 years' experience with software development life-cycle, IT Project Management, and cloud technologies. Experience with technical documents and UI design is a plus. If you are self-driven perfectionist with previous HRIS, SaaS, or MIS skills desiring real-world challenges of a global enterprise-class platform, this may be the opportunity for you.

To apply, please e-mail your cover letter and resume to careers [at] retensa [dot] com. We look forward to hearing from you.

**Time:** Full time; no travel required; flexible work arrangements available; located in midtown Manhattan

*Due to the high volume of applicants, we may only be able to contact qualified candidates.*

