

Talent Management/Organizational Development Consultant

Do you feel you could do more with your years of experience?

Are you interested in driving change and taking on new challenges?

Are you looking for a company that values your contribution and encourages your opinion?

If it's time for a change, Retensa may be the change you are looking for

As an Organizational Development Consultant, you will manage projects and directly implement strategic HR solutions across a diverse client base. You will provide leading-edge consulting services and products from Talent Acquisition, Training and Development, and Retention Strategies. This unique opportunity allows you to apply your skills and learn new methods. Move to a new level in your career and contribute to the development of industry leading practices.

What You Will Do:

- Training Needs Assessments and Delivery
- Create/deliver Employee Communications
- Employer Branding
- Recruiting, Hiring, and On Boarding new hires
- Lead Project Teams
- Performance Management
- Succession Planning
- Employee Surveys

Travel: NYC Metro (some national travel)

Salary: Determined on experience

Who We Are: Retensa is internationally recognized as a thought leader by ABC News, *Forbes*, the *Wall Street Journal*, *BusinessWeek*, and the *New York Times* as an innovator of Employee Retention Strategies and Workforce Technology. Retensa provides talent management solutions to mid-size and large firms on 6 continents in 9 languages with a mission of creating workplaces where every employee is engaged by what they do, and inspired by who they work for. Retensa helps employers reduce staff turnover, improve morale, and build HR metrics for a high performing workforce.

Visit our website at www.retensa.com to learn more about us, our vision, and the impact we create.

What You Are:

Experience, Training, and Education

- 5+years experience with delivery in at least TWO of the following areas: orientation, recruiting, needs assessments employee surveys, performance management
- Facilitation/Training experience required
- Previous consulting experience preferred
- Masters Degree in HR, I/O Psych, or Organizational Development preferred

Computer Skills

- MS Office 2007 (at least intermediate skills in Excel, PowerPoint, Outlook)
- Strong MS Word and MS Project recommended

Skills

- Excellent written communication skills
- Strong presentation skills
- Proven analytical thinking
- Proven creative thinking and problem-solving skills
- Flexible, deadline oriented, and able to work in fast-paced environment
- Natural attention to detail
- Proven time management skills
- Structured project management experience a plus

Part-time and Full Time opportunities exist, flexible work options available.

TO APPLY: Please email your resume and cover letter to careers@retensa.com with "TM/OD Consultant Position" in the subject line.

